

Board Statistics Report



Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): Octopus Investment Nominees Limited_AIMVCT

Custodian Account(s): All custodian accounts

Reporting Period: 4/6/24 to 4/5/25

Meeting Overview

Category	Number	Percentage
Number of votable meetings	102	
Number of meetings voted	97	95.10%
Number of meetings with at least 1 vote Against, Withhold or Abstain	39	38.24%

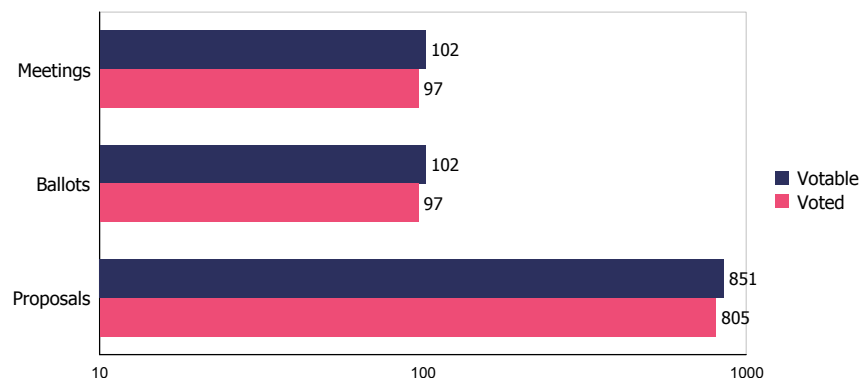
Ballot Overview

Category	Number	Percentage
Number of votable ballots	102	
Number of ballots voted	97	95.10%

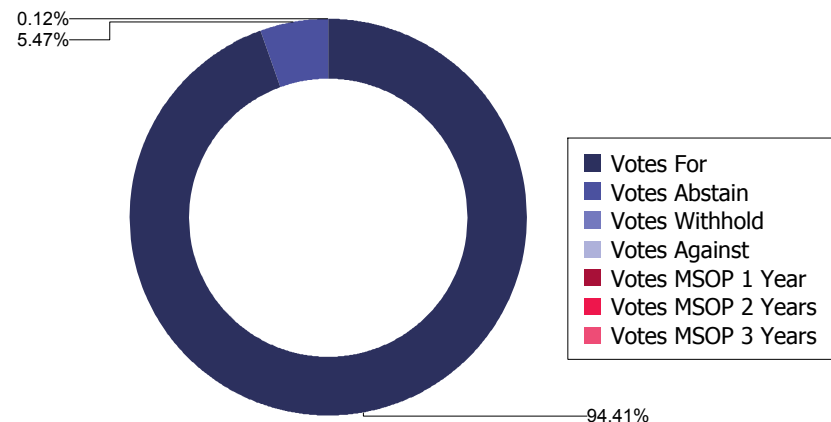
Proposal Overview

Category	Number	Percentage
Number of votable items	851	
Number of items voted	805	94.59%
Number of votes FOR	760	94.41%
Number of votes AGAINST	1	0.12%
Number of votes ABSTAIN	44	5.47%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	689	85.59%
Number of votes Against Policy	116	14.41%
Number of votes With Mgmt	760	94.41%
Number of votes Against Mgmt	45	5.59%
Number of votes on MSOP (exclude frequency)	31	3.85%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics



Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

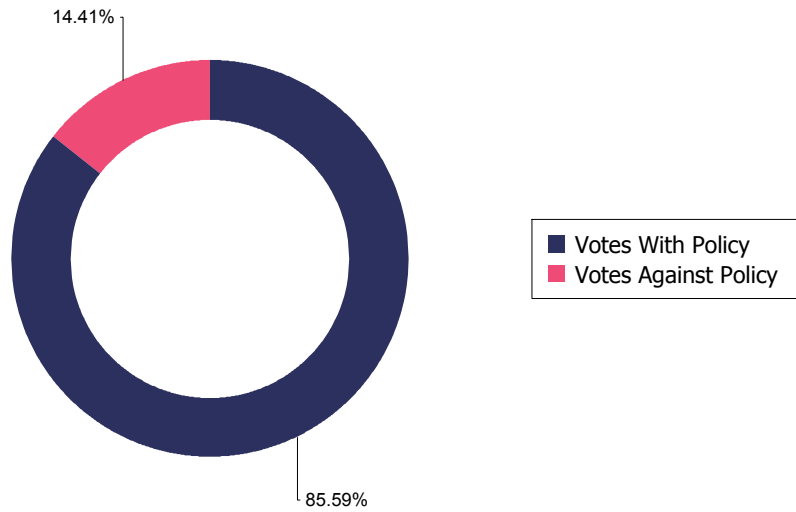
Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

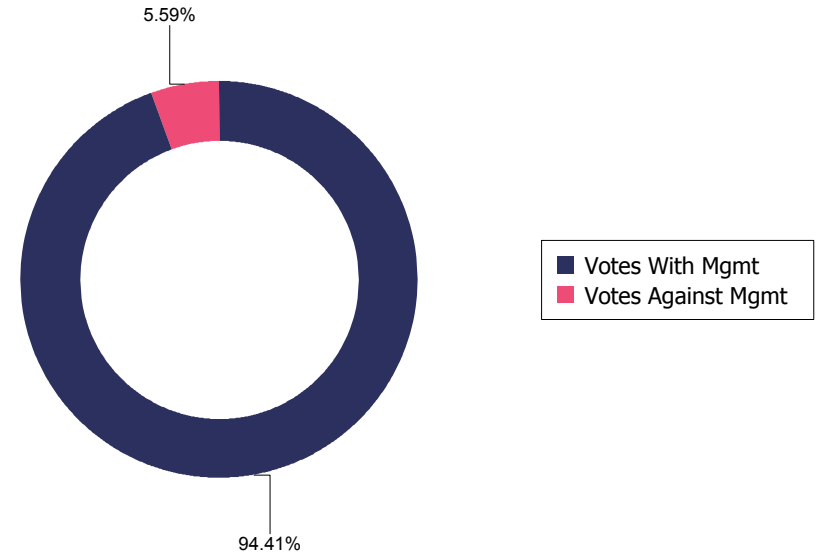
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :

<https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



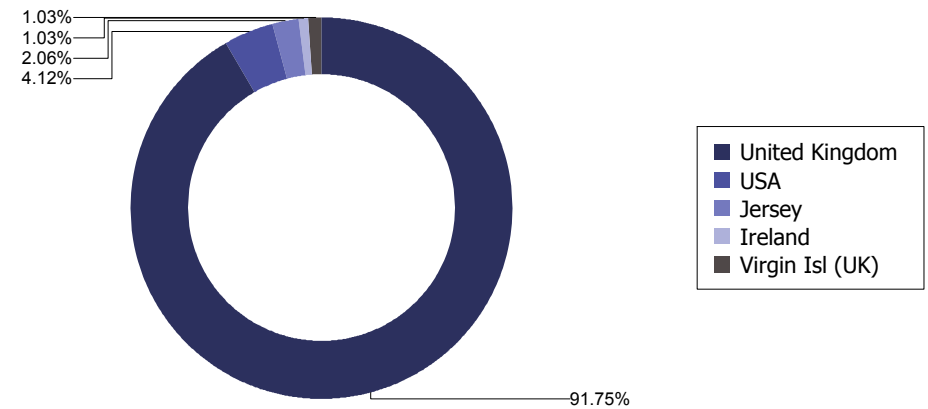
Vote Alignment with Management



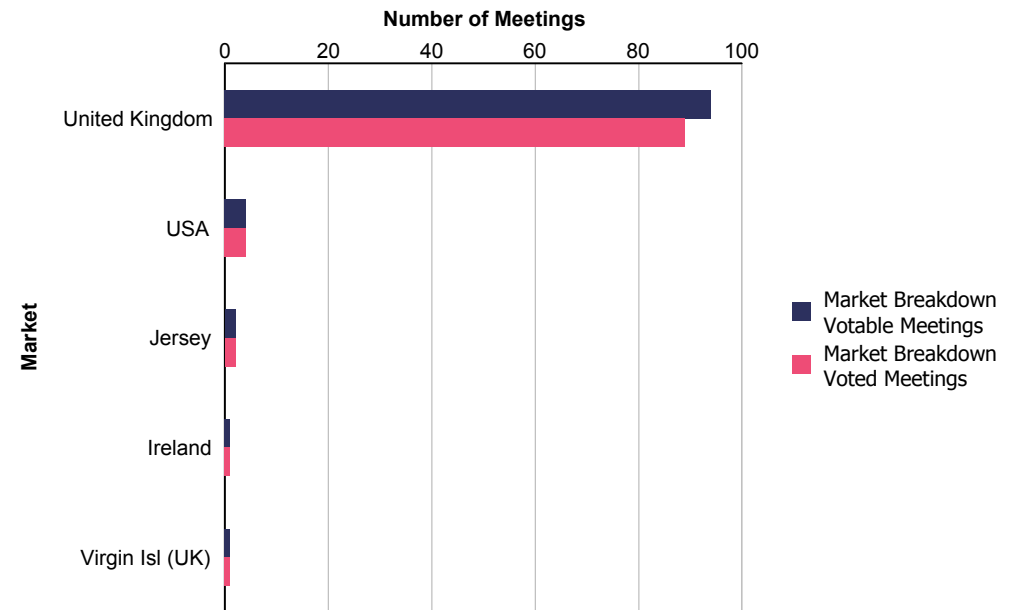
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	94	89	94.68%
USA	4	4	100.00%
Jersey	2	2	100.00%
Ireland	1	1	100.00%
Virgin Isl (UK)	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nexiteq Plc	16-Apr-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	1. Authorise Market Purchase of Ordinary Shares	Abstain
Breedon Group Plc	24-Apr-24	Jersey	S	Social - Political Spending	Approve Political Donations	15. Authorise UK Political Donations and Expenditure	Abstain
Breedon Group Plc	24-Apr-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	A. Approve Matters Relating to the Recommended Cash Acquisition of Mattioli Woods plc by Tiger Bidco Limited	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	B. Amend the Articles of Association of the Company	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	C. Approve the Company be Re-Registered as a Private Limited Company under the Companies Act 2006 and Its Name be Changed to Mattioli Woods Limited	Abstain
Spectral AI, Inc.	14-May-24	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	2. Approve Omnibus Stock Plan	Against
EKF Diagnostics Holdings Plc	14-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Cirata Plc	14-May-24	Jersey	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
Cirata Plc	14-May-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Restore Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Judges Scientific Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Staffline Group Plc	22-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Strip Tinning Holdings Plc	23-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	30-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Pulsar Group Plc	31-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	5. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Advanced Medical Solutions Group Plc	12-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Mears Group Plc	13-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Diaceutics Plc	24-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Vertu Motors Plc	25-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
1Spatial Plc	05-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Bytes Technology Group Plc	11-Jul-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Bytes Technology Group Plc	11-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
Tasty Plc	22-Jul-24	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Keith Lassman as Director	Abstain
GB Group Plc	23-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Wise Plc	18-Sep-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	14. Authorise UK Political Donations and Expenditure	Abstain
Wise Plc	18-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of A Shares	Abstain
Enteq Technologies Plc	25-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
TPXImpact Holdings Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Sdi Group Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
XP Factory Plc	30-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Brooks MacDonald Group Plc	24-Oct-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Craneware Plc	13-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ricardo Plc	14-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
PCI-PAL PLC	11-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Netcall Plc	17-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Beeks Financial Cloud Group Plc	18-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Equipmake Holdings Plc	15-Jan-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Gooch & Housego Plc	24-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Mears Group Plc	03-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	1. Authorise Market Purchase of Ordinary Shares	Abstain
Velocity Composites Plc	11-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Idox Plc	31-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nexteq Plc	16-Apr-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	1. Authorise Market Purchase of Ordinary Shares	Abstain
Nexteq Plc	16-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	2. Approve Waiver of Rule 9 of the Takeover Code	For
Breedon Group Plc	24-Apr-24	Jersey	S	Social - Political Spending	Approve Political Donations	15. Authorise UK Political Donations and Expenditure	Abstain
Breedon Group Plc	24-Apr-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	A. Approve Matters Relating to the Recommended Cash Acquisition of Mattioli Woods plc by Tiger Bidco Limited	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	B. Amend the Articles of Association of the Company	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	C. Approve the Company be Re-Registered as a Private Limited Company under the Companies Act 2006 and Its Name be Changed to Mattioli Woods Limited	Abstain
EKF Diagnostics Holdings Plc	14-May-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
EKF Diagnostics Holdings Plc	14-May-24	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Julian Baines as Director	For
EKF Diagnostics Holdings Plc	14-May-24	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Christopher Mills as Director	For
EKF Diagnostics Holdings Plc	14-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Cirata Plc	14-May-24	Jersey	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
Cirata Plc	14-May-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Restore Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Judges Scientific Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Judges Scientific Plc	21-May-24	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Ralph Elman as Director	For
Staffline Group Plc	22-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Strip Tinning Holdings Plc	23-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	30-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Pulsar Group Plc	31-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	5. Authorise Market Purchase of Ordinary Shares	Abstain
LungLife AI, Inc.	05-Jun-24	USA	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	For
LungLife AI, Inc.	05-Jun-24	USA	G	Director Election - Director Election	Elect Director	8. Re-elect Sara Barrington as Director	For
LungLife AI, Inc.	05-Jun-24	USA	G	Director Election - Director Election	Elect Director	9. Re-elect James McCullough as Director	For
MaxCyte, Inc.	11-Jun-24	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Richard Douglas	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Advanced Medical Solutions Group Plc	12-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Mears Group Plc	13-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Intelligent Ultrasound Group Plc	18-Jun-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	For
Intelligent Ultrasound Group Plc	18-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Nicholas Avis as Director	For
Diaceutics Plc	24-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Vertu Motors Plc	25-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Verici Dx Plc	25-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Erik Lium as Director	For
Verici Dx Plc	25-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect James McCullough as Director	For
Next 15 Group Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Crimson Tide Plc	27-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Jacqueline Daniell as Director	For
DP Poland Plc	27-Jun-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
DP Poland Plc	27-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect David Wild as Director	For
DP Poland Plc	27-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Jeremy Dobb as Director	For
DP Poland Plc	27-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Jakub Chechelski as Director	For
DP Poland Plc	27-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Przemyslaw Glebocki as Director	For
ENGAGE XR Holdings Plc	27-Jun-24	Ireland	G	Director Election - Director Election	Elect Director	2. Re-elect Richard Cooper as Director	For
ENGAGE XR Holdings Plc	27-Jun-24	Ireland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	9. Approve Remuneration of Directors	For
Eden Research Plc	27-Jun-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
GENinCode Plc	27-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect William Rhodes as Director	For
GENinCode Plc	27-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Huon Gray as Director	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
GENinCode Plc	27-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Felix Frueh as Director	For
GENinCode Plc	27-Jun-24	United Kingdom	G	Audit Related - Auditor Related	Ratify Auditors	10. Appoint Crowe UK LLP as Auditors	For
GENinCode Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	12. Authorise Issue of Equity	For
1Spatial Plc	05-Jul-24	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Roberts as Director	For
1Spatial Plc	05-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Bytes Technology Group Plc	11-Jul-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Bytes Technology Group Plc	11-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
Tasty Plc	22-Jul-24	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Keith Lassman as Director	Abstain
GB Group Plc	23-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	For
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	For
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Sorted Group Holdings Plc	11-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Simon Wilkinson as Director	For
Sorted Group Holdings Plc	11-Sep-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	For
Wise Plc	18-Sep-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	For
Wise Plc	18-Sep-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	14. Authorise UK Political Donations and Expenditure	Abstain
Wise Plc	18-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of A Shares	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ilika Plc	24-Sep-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Enteq Technologies Plc	25-Sep-24	United Kingdom	G	Audit Related - Auditor Related	Ratify Auditors	2. Appoint PKF Littlejohn LLP as Auditors	For
Enteq Technologies Plc	25-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Andrew Law as Director	For
Enteq Technologies Plc	25-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Sosandar Plc	26-Sep-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Sosandar Plc	26-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Adam Reynolds as Director	For
TPXimpact Holdings Plc	26-Sep-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
TPXimpact Holdings Plc	26-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Christopher Sweetland as Director	For
TPXimpact Holdings Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Sdi Group Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
XP Factory Plc	30-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Brooks MacDonald Group Plc	24-Oct-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Ixico Plc	25-Oct-24	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	2. Approve EMI Share Option Plan	For
Craneware Plc	13-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Ricardo Plc	14-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Abingdon Health Plc	19-Nov-24	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Christopher Hand as Director	For
Feedback Plc	28-Nov-24	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Tom Oakley as Director	For
Feedback Plc	28-Nov-24	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Anesh Patel as Director	For
Rosslyn Data Technologies Plc	03-Dec-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
PCI-PAL PLC	11-Dec-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
PCI-PAL PLC	11-Dec-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Jason Starr as Director	For
PCI-PAL PLC	11-Dec-24	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Carolyn Rand as Director	For
PCI-PAL PLC	11-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Microsaic Systems Plc	11-Dec-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Microsaic Systems Plc	11-Dec-24	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Nigel Burton as Director	For
Microsaic Systems Plc	11-Dec-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Authorise Issue of Equity	For
Microsaic Systems Plc	11-Dec-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	For
Netcall Plc	17-Dec-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Michael Jackson as Director	For
Netcall Plc	17-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Beeks Financial Cloud Group Plc	18-Dec-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Mark Cubitt as Director	For
Beeks Financial Cloud Group Plc	18-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
DXS International Plc	19-Dec-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Robert Sutcliffe as Director	For
DXS International Plc	19-Dec-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorise Issue of Equity without Pre-emptive Rights	For
Genedrive Plc	30-Dec-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	For
Genedrive Plc	30-Dec-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Haydale Graphene Industries Plc	30-Dec-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Haydale Graphene Industries Plc	30-Dec-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect Simon Turek as Director	For
Equipmake Holdings Plc	15-Jan-25	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Equipmake Holdings Plc	15-Jan-25	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	For
Equipmake Holdings Plc	15-Jan-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Ixico Plc	24-Jan-25	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	6. Approve Issuance of Value Multiple and Exit Options to Bram Goorden and Grant Nash	For
Gelion Plc	03-Feb-25	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
RWS Holdings Plc	11-Feb-25	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Gooch & Housego Plc	24-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Mears Group Plc	03-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	1. Authorise Market Purchase of Ordinary Shares	Abstain
TheraCryf Plc	07-Mar-25	United Kingdom	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	2. Approve the Proposed Amendment to Rule 2.2 of the Evgen Pharma plc Long Term Incentive Plan	For
Velocity Composites Plc	11-Mar-25	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Velocity Composites Plc	11-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Crimson Tide Plc	19-Mar-25	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	For
Crimson Tide Plc	19-Mar-25	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Merger Agreement	1. Approve Matters Relating to the All-Share Merger between Crimson Tide plc and Checkit plc	For
Crimson Tide Plc	19-Mar-25	United Kingdom	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	2. Amend Articles of Association	For
Crimson Tide Plc	19-Mar-25	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	3. Approve Re-registration of the Company as a Private Limited Company by the Name of Crimson Tide Limited	For
Idox Plc	31-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nexteq Plc	16-Apr-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	1. Authorise Market Purchase of Ordinary Shares	Abstain
Breedon Group Plc	24-Apr-24	Jersey	S	Social - Political Spending	Approve Political Donations	15. Authorise UK Political Donations and Expenditure	Abstain
Breedon Group Plc	24-Apr-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	A. Approve Matters Relating to the Recommended Cash Acquisition of Mattioli Woods plc by Tiger Bidco Limited	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	B. Amend the Articles of Association of the Company	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	C. Approve the Company be Re-Registered as a Private Limited Company under the Companies Act 2006 and Its Name be Changed to Mattioli Woods Limited	Abstain
Spectral AI, Inc.	14-May-24	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	2. Approve Omnibus Stock Plan	Against
EKF Diagnostics Holdings Plc	14-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Cirata Plc	14-May-24	Jersey	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
Cirata Plc	14-May-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Restore Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Judges Scientific Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Staffline Group Plc	22-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Strip Tinning Holdings Plc	23-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	30-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Pulsar Group Plc	31-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	5. Authorise Market Purchase of Ordinary Shares	Abstain
Advanced Medical Solutions Group Plc	12-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Mears Group Plc	13-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Diaceutics Plc	24-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Vertu Motors Plc	25-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
1Spatial Plc	05-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Bytes Technology Group Plc	11-Jul-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Bytes Technology Group Plc	11-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
Tasty Plc	22-Jul-24	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Keith Lassman as Director	Abstain
GB Group Plc	23-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Wise Plc	18-Sep-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	14. Authorise UK Political Donations and Expenditure	Abstain
Wise Plc	18-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of A Shares	Abstain
Enteq Technologies Plc	25-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
TPXimpact Holdings Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Sdi Group Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
XP Factory Plc	30-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Brooks MacDonald Group Plc	24-Oct-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Craneware Plc	13-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Ricardo Plc	14-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
PCI-PAL PLC	11-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Netcall Plc	17-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Beeks Financial Cloud Group Plc	18-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Equipmake Holdings Plc	15-Jan-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Gooch & Housego Plc	24-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Mears Group Plc	03-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	1. Authorise Market Purchase of Ordinary Shares	Abstain
Velocity Composites Plc	11-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Idox Plc	31-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Mattioli Woods Plc	25-Apr-24	Court	United Kingdom	1840960
Animalcare Group Plc	20-Jun-24	Annual	United Kingdom	1846980
Northcoders Group Plc	20-Jun-24	Annual	United Kingdom	1866656
KRM22 Plc	21-Jun-24	Annual	United Kingdom	1871940
Fusion Antibodies Plc	08-Oct-24	Annual	United Kingdom	1898183