

Board Statistics Report



Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): Octopus Investment Nominees Limited_AITS

Custodian Account(s): All custodian accounts

Reporting Period: 4/6/24 to 4/5/25

Meeting Overview

Category	Number	Percentage
Number of votable meetings	46	
Number of meetings voted	45	97.83%
Number of meetings with at least 1 vote Against, Withhold or Abstain	39	84.78%

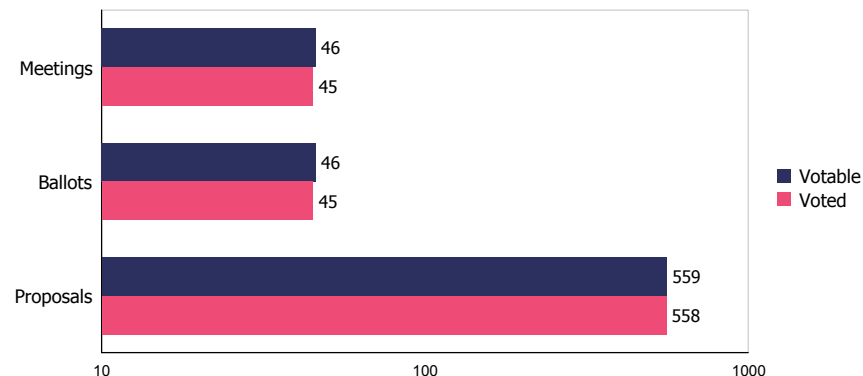
Ballot Overview

Category	Number	Percentage
Number of votable ballots	46	
Number of ballots voted	45	97.83%

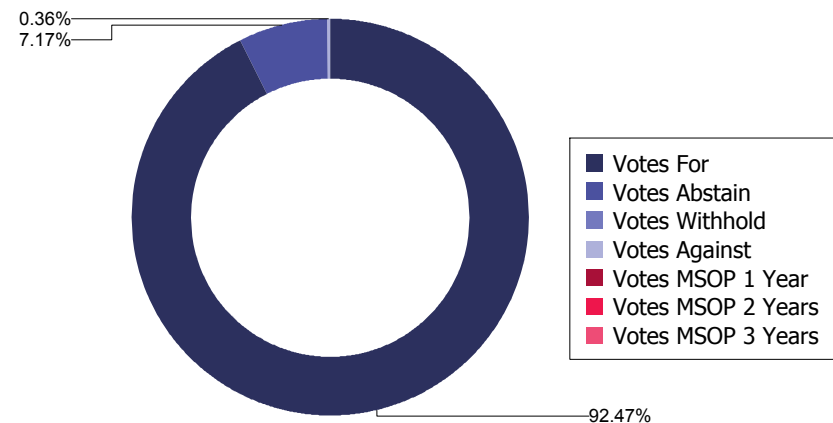
Proposal Overview

Category	Number	Percentage
Number of votable items	559	
Number of items voted	558	99.82%
Number of votes FOR	516	92.47%
Number of votes AGAINST	2	0.36%
Number of votes ABSTAIN	40	7.17%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	508	91.04%
Number of votes Against Policy	50	8.96%
Number of votes With Mgmt	516	92.47%
Number of votes Against Mgmt	42	7.53%
Number of votes on MSOP (exclude frequency)	30	5.38%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics



Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

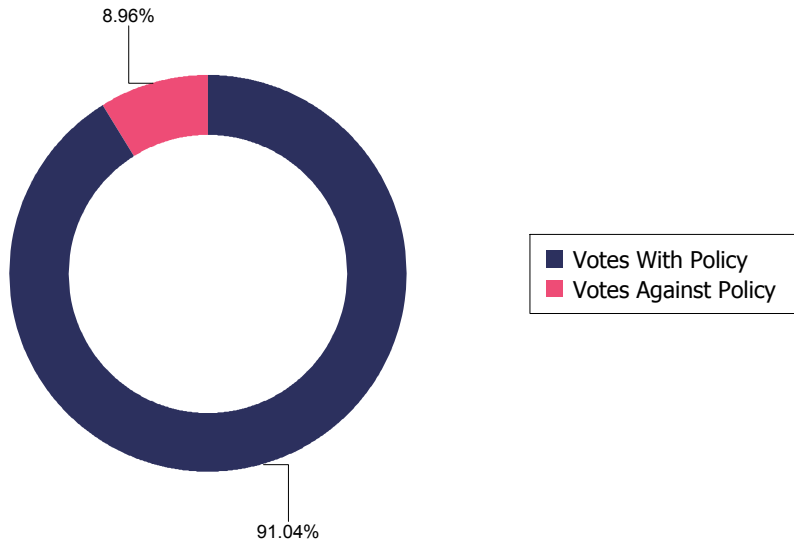
Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

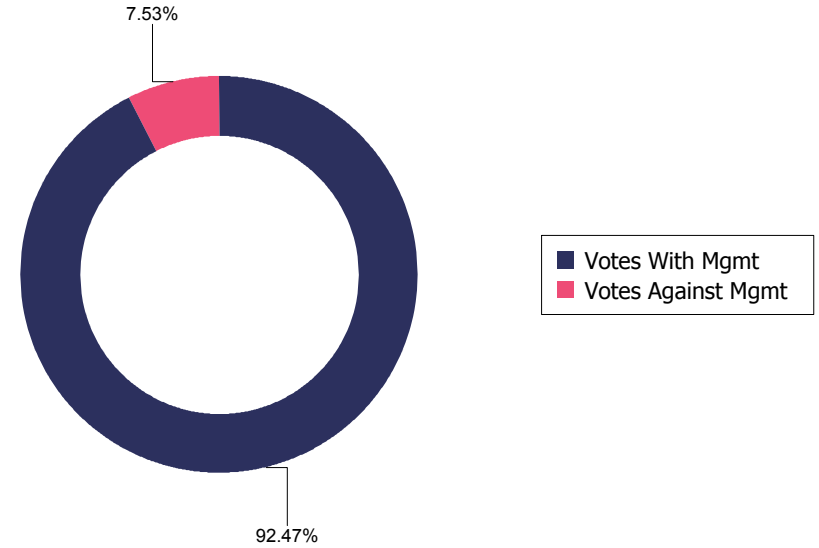
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :

<https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



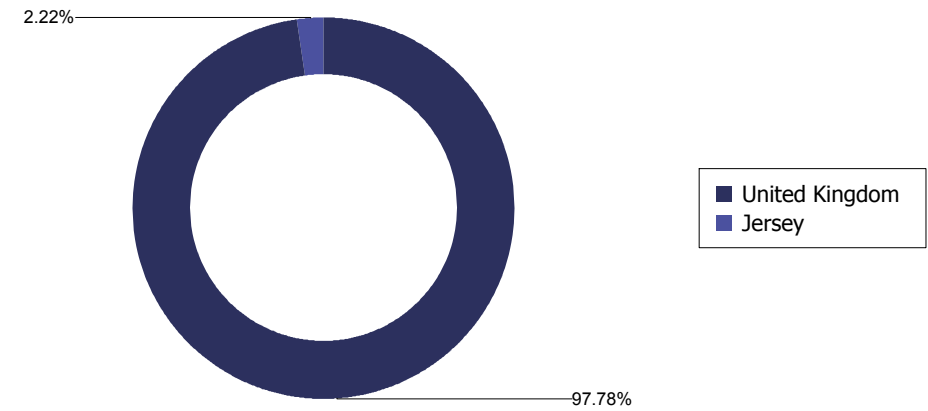
Vote Alignment with Management



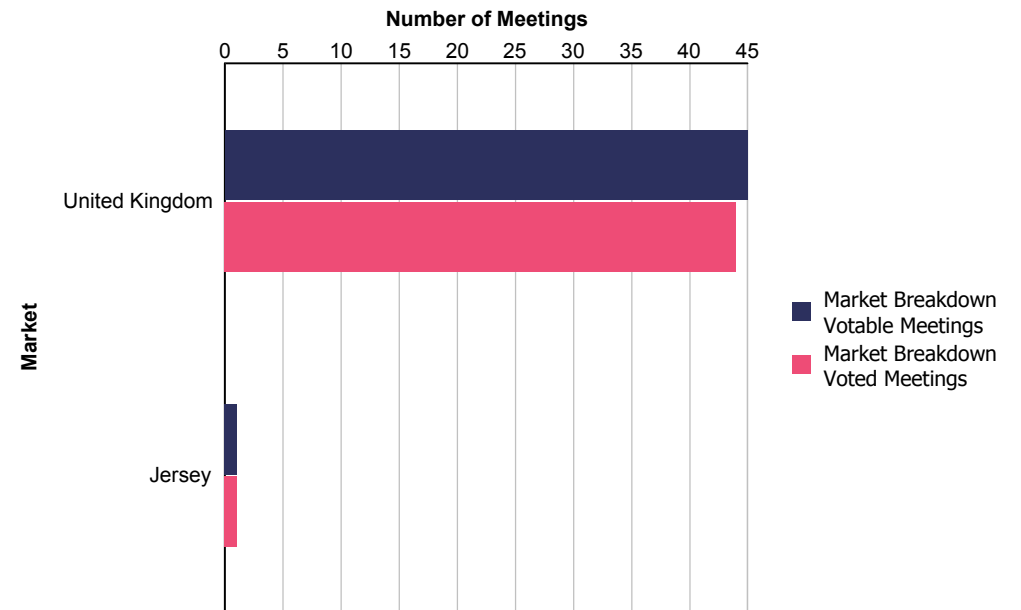
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	45	44	97.78%
Jersey	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nichols Plc	24-Apr-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	A. Approve Matters Relating to the Recommended Cash Acquisition of Mattioli Woods plc by Tiger Bidco Limited	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	B. Amend the Articles of Association of the Company	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	C. Approve the Company be Re-Registered as a Private Limited Company under the Companies Act 2006 and Its Name be Changed to Mattioli Woods Limited	Abstain
hVIVO PLC	13-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Midwich Group Plc	14-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
M&C Saatchi plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Michelmersh Brick Holdings Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Restore Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
JTC Plc	21-May-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	24-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	30-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Advanced Medical Solutions Group Plc	12-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Sanderson Design Group Plc	28-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	18-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
GB Group Plc	23-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Young & Co.'s Brewery Plc	25-Jul-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	7. Authorise UK Political Donations and Expenditure	Abstain
Young & Co.'s Brewery Plc	25-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Shares	Abstain
Volex Plc	01-Aug-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Keywords Studios plc by Houting UK Limited	Against
iomart Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Brickability Group Plc	11-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Begbies Traynor Group Plc	17-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Gateley (Holdings) Plc	23-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Knights Group Holdings Plc	24-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
System1 Group Plc	25-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
IG Design Group Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Brooks MacDonald Group Plc	24-Oct-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Craneware Plc	13-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Ricardo Plc	14-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
CVS Group Plc	20-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
YouGov Plc	05-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
James Halstead Plc	06-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
dotDigital Group Plc	18-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Premier Miton Group Plc	05-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Gooch & Housego Plc	24-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Watkin Jones Plc	04-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Impax Asset Management Group Plc	05-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Idox Plc	31-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nichols Plc	24-Apr-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	A. Approve Matters Relating to the Recommended Cash Acquisition of Mattioli Woods plc by Tiger Bidco Limited	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	B. Amend the Articles of Association of the Company	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	C. Approve the Company be Re-Registered as a Private Limited Company under the Companies Act 2006 and Its Name be Changed to Mattioli Woods Limited	Abstain
hVIVO PLC	13-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Midwich Group Plc	14-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
M&C Saatchi plc	16-May-24	United Kingdom	G	Director Election - Director Election	Elect Director	11. Elect Chris Sweetland as Director	For
M&C Saatchi plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Michelmersh Brick Holdings Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
H&T Group Plc	16-May-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	17. Approve Remuneration Report	For
Restore Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
JTC Plc	21-May-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	24-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	30-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Advanced Medical Solutions Group Plc	12-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Sanderson Design Group Plc	28-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	18-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
GB Group Plc	23-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Young & Co.'s Brewery Plc	25-Jul-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	7. Authorise UK Political Donations and Expenditure	Abstain
Young & Co.'s Brewery Plc	25-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Shares	Abstain
Volex Plc	01-Aug-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Keywords Studios plc by Houting UK Limited	Against
iomart Group Plc	03-Sep-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
iomart Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Brickability Group Plc	11-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Begbies Traynor Group Plc	17-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Graham McInnes as Director	For
Begbies Traynor Group Plc	17-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect John May as Director	For
Begbies Traynor Group Plc	17-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Gateley (Holdings) Plc	23-Sep-24	United Kingdom	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	9. Adopt New Articles of Association	For
Gateley (Holdings) Plc	23-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Knights Group Holdings Plc	24-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
System1 Group Plc	25-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
IG Design Group Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Brooks MacDonald Group Plc	24-Oct-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Craneware Plc	13-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Ricardo Plc	14-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
CVS Group Plc	20-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
YouGov Plc	05-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
James Halstead Plc	06-Dec-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
James Halstead Plc	06-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
dotDigital Group Plc	18-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Premier Miton Group Plc	05-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
RWS Holdings Plc	11-Feb-25	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Gooch & Housego Plc	24-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Watkin Jones Plc	04-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Impax Asset Management Group Plc	05-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Idox Plc	31-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nichols Plc	24-Apr-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	A. Approve Matters Relating to the Recommended Cash Acquisition of Mattioli Woods plc by Tiger Bidco Limited	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	B. Amend the Articles of Association of the Company	Abstain
Mattioli Woods Plc	25-Apr-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	C. Approve the Company be Re-Registered as a Private Limited Company under the Companies Act 2006 and Its Name be Changed to Mattioli Woods Limited	Abstain
hVIVO PLC	13-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
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M&C Saatchi plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Michelmersh Brick Holdings Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
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JTC Plc	21-May-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	24-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	30-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Advanced Medical Solutions Group Plc	12-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Next 15 Group Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Sanderson Design Group Plc	28-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	18-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
GB Group Plc	23-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Young & Co.'s Brewery Plc	25-Jul-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	7. Authorise UK Political Donations and Expenditure	Abstain
Young & Co.'s Brewery Plc	25-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Shares	Abstain
Volex Plc	01-Aug-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Keywords Studios plc by Houting UK Limited	Against
iomart Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
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Knights Group Holdings Plc	24-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
System1 Group Plc	25-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
IG Design Group Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Brooks MacDonald Group Plc	24-Oct-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Craneware Plc	13-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Ricardo Plc	14-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
CVS Group Plc	20-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
YouGov Plc	05-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
James Halstead Plc	06-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
dotDigital Group Plc	18-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Premier Miton Group Plc	05-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Gooch & Housego Plc	24-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Watkin Jones Plc	04-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Impax Asset Management Group Plc	05-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Idox Plc	31-Mar-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Mattioli Woods Plc	25-Apr-24	Court	United Kingdom	1840960