

Board Statistics Report



Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): FP Octopus UK Micro Cap Growth Fund

Custodian Account(s): All custodian accounts

Reporting Period: 4/6/24 to 4/5/25

Meeting Overview

Category	Number	Percentage
Number of votable meetings	57	
Number of meetings voted	54	94.74%
Number of meetings with at least 1 vote Against, Withhold or Abstain	36	63.16%

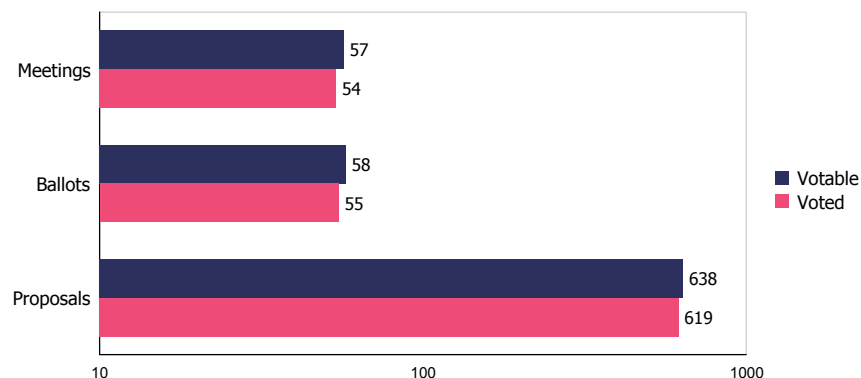
Ballot Overview

Category	Number	Percentage
Number of votable ballots	58	
Number of ballots voted	55	94.83%

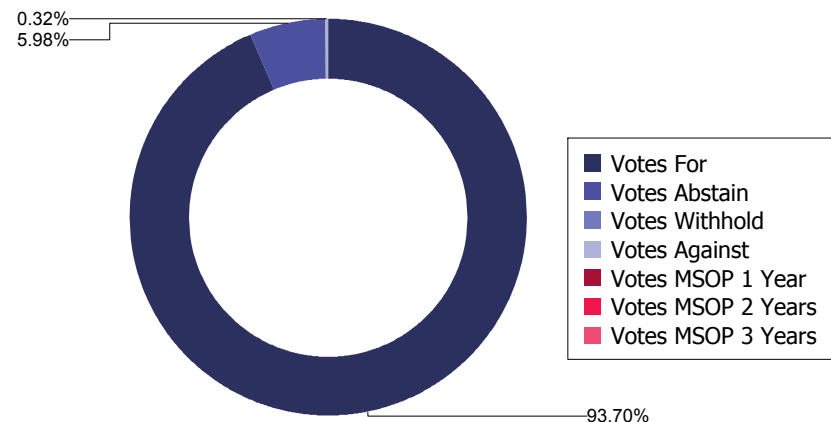
Proposal Overview

Category	Number	Percentage
Number of votable items	638	
Number of items voted	619	97.02%
Number of votes FOR	580	93.70%
Number of votes AGAINST	2	0.32%
Number of votes ABSTAIN	37	5.98%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	548	88.53%
Number of votes Against Policy	71	11.47%
Number of votes With Mgmt	580	93.70%
Number of votes Against Mgmt	39	6.30%
Number of votes on MSOP (exclude frequency)	28	4.52%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics



Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

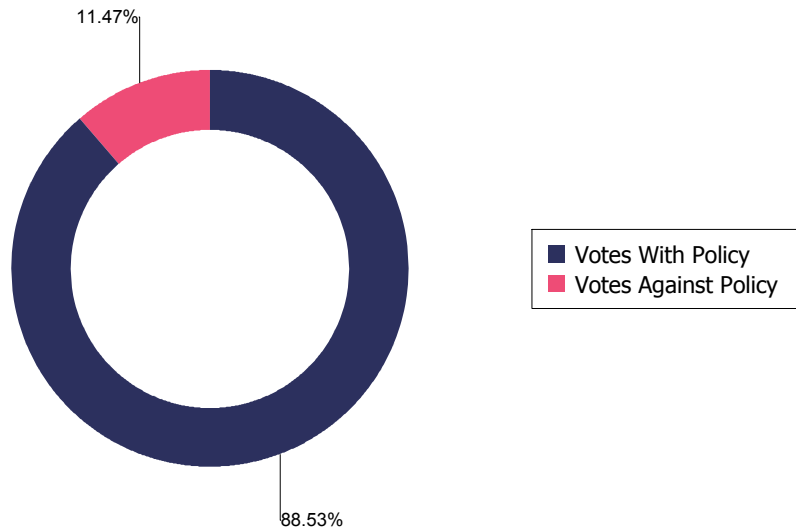
Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

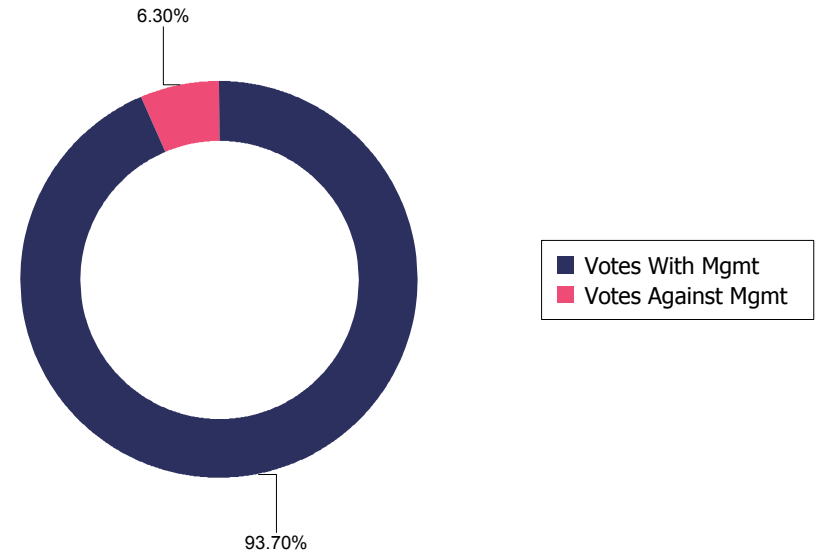
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :

<https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



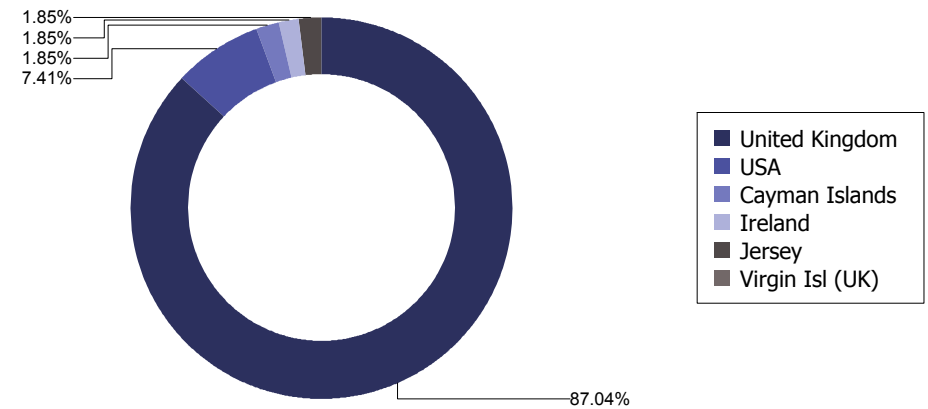
Vote Alignment with Management



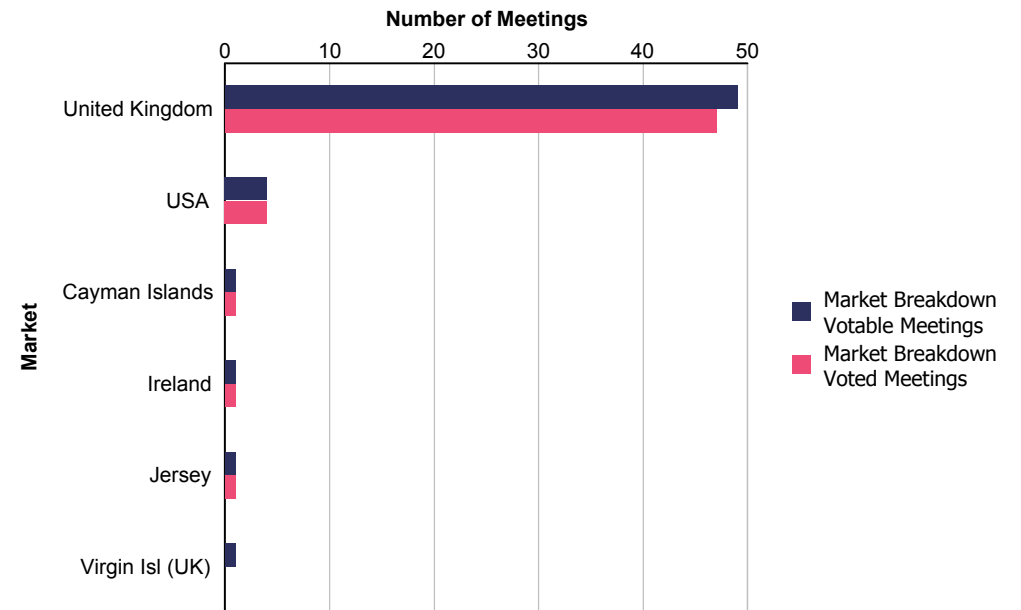
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	49	47	95.92%
USA	4	4	100.00%
Cayman Islands	1	1	100.00%
Ireland	1	1	100.00%
Jersey	1	1	100.00%
Virgin Isl (UK)	1	0	0.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
hVIVO PLC	13-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Midwich Group Plc	14-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
M&C Saatchi plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Michelmersh Brick Holdings Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
JTC Plc	21-May-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Fintel Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	24-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	30-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Frenkel Topping Group Plc	31-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Advanced Medical Solutions Group Plc	12-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
The Mission Group Plc	17-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Sanderson Design Group Plc	28-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
1Spatial Plc	05-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Bloomsbury Publishing Plc	16-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	18-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
GB Group Plc	23-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
discoverIE Group Plc	26-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
discoverIE Group Plc	26-Jul-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	21. Authorise UK Political Donations and Expenditure	Abstain
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Keywords Studios plc by Houting UK Limited	Against
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Brickability Group Plc	11-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Inspiration Healthcare Group Plc	17-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
SysGroup Plc	20-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
System1 Group Plc	25-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
ActiveOps Plc	26-Sep-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	9. Authorise UK Political Donations and Expenditure	Abstain
ActiveOps Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
IG Design Group Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Ricardo Plc	14-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Made Tech Group Plc	20-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Marwyn Value Investors Limited	09-Dec-24	Cayman Islands	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	4. Authorise Market Purchase of Ordinary Shares	Abstain
Frontier IP Group Plc	19-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Virgin Wines UK PLC	23-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Premier Miton Group Plc	05-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Future Plc	05-Feb-25	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Future Plc	05-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	20. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Gooch & Housego Plc	24-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Journeo Plc	24-Apr-24	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Mark Elliott as Director	For
Journeo Plc	24-Apr-24	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect James Cumming as Director	For
Journeo Plc	24-Apr-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	For
hVIVO PLC	13-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Midwich Group Plc	14-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
M&C Saatchi plc	16-May-24	United Kingdom	G	Director Election - Director Election	Elect Director	11. Elect Chris Sweetland as Director	For
M&C Saatchi plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Michelmersh Brick Holdings Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
H&T Group Plc	16-May-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	17. Approve Remuneration Report	For
JTC Plc	21-May-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Fintel Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
BOKU, Inc.	22-May-24	USA	G	Director Election - Director Election	Elect Director	3.3. Re-elect Keith Butcher as Director (WITHDRAWN)	For
BOKU, Inc.	22-May-24	USA	G	Director Election - Director Election	Elect Director	4.3. Re-elect Keith Butcher as Director (WITHDRAWN)	For
Keywords Studios Plc	24-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	30-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Frenkel Topping Group Plc	31-May-24	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Richard Fraser as Director	For
Frenkel Topping Group Plc	31-May-24	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Christopher Mills as Director	For
Frenkel Topping Group Plc	31-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
MaxCyte, Inc.	11-Jun-24	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Richard Douglas	For
Advanced Medical Solutions Group Plc	12-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
The Mission Group Plc	17-Jun-24	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect David Morgan as Director	For
The Mission Group Plc	17-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
ENGAGE XR Holdings Plc	27-Jun-24	Ireland	G	Director Election - Director Election	Elect Director	2. Re-elect Richard Cooper as Director	For
ENGAGE XR Holdings Plc	27-Jun-24	Ireland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	9. Approve Remuneration of Directors	For
Sanderson Design Group Plc	28-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
1Spatial Plc	05-Jul-24	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Roberts as Director	For
1Spatial Plc	05-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Bloomsbury Publishing Plc	16-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	18-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
GB Group Plc	23-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
discoverIE Group Plc	26-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
discoverIE Group Plc	26-Jul-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	21. Authorise UK Political Donations and Expenditure	Abstain
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Keywords Studios plc by Houting UK Limited	Against
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	For
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	For
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Brickability Group Plc	11-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
BOKU, Inc.	11-Sep-24	USA	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	1. Approve Stretch Restricted Share Unit Plan	For
Inspiration Healthcare Group Plc	17-Sep-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Inspiration Healthcare Group Plc	17-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	5. Elect Gordon Davis as Director	For
Inspiration Healthcare Group Plc	17-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Inspiration Healthcare Group Plc	17-Sep-24	United Kingdom	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	15. Adopt New Articles of Association	For
SysGroup Plc	20-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Heejae Chae as Director	For
SysGroup Plc	20-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
System1 Group Plc	25-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
ActiveOps Plc	26-Sep-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
ActiveOps Plc	26-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Michael McLaren as Director	For
ActiveOps Plc	26-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Hilary Wright as Director	For
ActiveOps Plc	26-Sep-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	9. Authorise UK Political Donations and Expenditure	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ActiveOps Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Sosandar Plc	26-Sep-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Sosandar Plc	26-Sep-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Adam Reynolds as Director	For
IG Design Group Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Ricardo Plc	14-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Made Tech Group Plc	20-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Marwyn Value Investors Limited	09-Dec-24	Cayman Islands	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	4. Authorise Market Purchase of Ordinary Shares	Abstain
Frontier IP Group Plc	19-Dec-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Frontier IP Group Plc	19-Dec-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Frontier IP Group Plc	19-Dec-24	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	13. Authorise Issue of Equity without Pre-emptive Rights	For
Frontier IP Group Plc	19-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Virgin Wines UK PLC	23-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Premier Miton Group Plc	05-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Future Plc	05-Feb-25	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Future Plc	05-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	20. Authorise Market Purchase of Ordinary Shares	Abstain
RWS Holdings Plc	11-Feb-25	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Virgin Wines UK PLC	24-Feb-25	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	1. Approve Waiver of Rule 9 of the Takeover Code	For
Gooch & Housego Plc	24-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
hVIVO PLC	13-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Midwich Group Plc	14-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
M&C Saatchi plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Michelmersh Brick Holdings Plc	16-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
JTC Plc	21-May-24	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Fintel Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	21-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	24-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	30-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Frenkel Topping Group Plc	31-May-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Advanced Medical Solutions Group Plc	12-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
The Mission Group Plc	17-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	27-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Sanderson Design Group Plc	28-Jun-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
1Spatial Plc	05-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Bloomsbury Publishing Plc	16-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	18-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
GB Group Plc	23-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
discoverIE Group Plc	26-Jul-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
discoverIE Group Plc	26-Jul-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	21. Authorise UK Political Donations and Expenditure	Abstain
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Keywords Studios Plc	30-Aug-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Keywords Studios plc by Houting UK Limited	Against
Oberon Investments Group Plc	03-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Brickability Group Plc	11-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Inspiration Healthcare Group Plc	17-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
SysGroup Plc	20-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
System1 Group Plc	25-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
ActiveOps Plc	26-Sep-24	United Kingdom	S	Social - Political Spending	Approve Political Donations	9. Authorise UK Political Donations and Expenditure	Abstain
ActiveOps Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
IG Design Group Plc	26-Sep-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Ricardo Plc	14-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Made Tech Group Plc	20-Nov-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Marwyn Value Investors Limited	09-Dec-24	Cayman Islands	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	4. Authorise Market Purchase of Ordinary Shares	Abstain
Frontier IP Group Plc	19-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Virgin Wines UK PLC	23-Dec-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Premier Miton Group Plc	05-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Future Plc	05-Feb-25	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Future Plc	05-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	20. Authorise Market Purchase of Ordinary Shares	Abstain
Gooch & Housego Plc	24-Feb-25	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
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Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Likewise Group Plc	20-Jun-24	Annual	United Kingdom	1869272
AdvancedAdvT Ltd.	20-Aug-24	Annual	Virgin Isl (UK)	1887711
Creo Medical Group Plc	18-Oct-24	Special	United Kingdom	1901437